



As part of an exercise in understanding what hirers look for in an ideal candidate, we asked groups of 5<sup>th</sup> year students at Kirkcaldy High what they would look for if they were recruiting a new teacher for their school.

Here's a summary of what they said.

<p><b>Motivations</b></p>	<p>Passionate about the subject                  Want to help young people                  The working hours and holidays                  Enjoy working with others                  Being busy                  Comfortable working from home                  Motivated to commute to work                  Career progression                  Money                  Working with Children                  Developing Children                  Team-working with peers                  Achieving Goals                  Being in charge                  Personal Growth</p>
<p><b>Soft skills</b></p>	<p>Confidence                  Dedication                  Good at working under pressure                  Communication                  Handling criticism                  Planning &amp; Organisation                  Creativity                  Encouraging other                  Working on own                  Working with team                  Managing own time                  Taking responsibilities                  Respecting others                  Clearly instructing other                  Leading others                  Motivating others                  Resolving conflict                  Being sociable                  Good sense of humour                  Honest                  Optimistic                  Using own initiative                  Making decisions                  Open-minded                  Quick Thinking                  Flexible                  Prioritising                  Ambitious</p>
<p><b>Cultural Fit</b></p>	<p>Friendly / Approachable                  Flexible                  Informal                  Tough                  Open                  Fast-paced                  Driven                  Friendly                  Confident</p>
<p><b>Hard Skills</b></p>	<p>Typing                  Reading                  Writing                  Spelling                  Neat Handwriting                  Ability to use Computer / Word and Excel / Ability to use software programmes                  Ability to write a report                  Ability to drive</p>